



Ontario Association of Fire Chiefs Diversity, Equity, and Inclusivity Committee Meeting Minutes

The Ontario Association of Fire Chiefs' mission is to provide leadership and support to the Ontario fire service through advocacy in service delivery, public and firefighter safety. Our vision is to inspire and influence a safer Ontario.

DEI vision: That every fire department in Ontario is equitable, inclusive, and reflects the diversity of the community they serve.

Thursday, October 12, 2023, 10:00 a.m.

ZOOM Meeting

<https://us06web.zoom.us/j/89030190388?pwd=cXE5bWl0VGILODVlbzZXN0dYSEdYZz09>

Meeting ID: 890 3019 0388

Passcode: 363196

Attendees: Jeremy Parkin, Vanessa Devolin, Todd Aitken, Normand Beauchamp, Shaun Cameron, and Karthik Swaminathan

Regrets: Jeremy Inglis, Kalpana Rajgopalan, Burt Lamoureux, Ashley Russell-Taylor, and Melanie Jones

Minute Taker: Karthik Swaminathan

1. Welcome – Committee Chair

- Committee Chair Parkin welcomed the Committee.

2. Agenda Additions

- None

3. Review of Previous Meeting Minutes

The Committee Chair reviewed and approved the April 13, 2023, Meeting Minutes.

4. Declaration of Conflict of Interests

- None

5. Toolkit Program

- The Chair expressed concern that no feedback had been received till date.



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- A brief discussion occurred on how to proceed with the program.
 - The Chair appreciated everyone's time and collective effort in contributing to the idea of the toolkit and welcomed suggestions on how to take it forward with the main idea of making a positive impact.
- The Chair brought up the idea of involving DEI speakers in the OAF's Online Learning Series.

6. Roundtable

- There was no roundtable discussion.

7. Next Meeting

- The next meeting will be held in person, November 22.

8. Adjournment

- Committee Chair Parkin adjourned the meeting at 10:14 a.m.